

# CALL FOR PAPERS

Thematic Issue

## Human Resource Management and Vision 2030:

*A Quantitative Perspective across Emerging Industries*

### MESSAGE FROM THE GUEST EDITORS

#### Dear Colleagues and Researchers,

We are delighted to invite you to contribute to this thematic issue of AJBMSS, which explores the transformative role of Human Resource Management (HRM) in achieving the ambitious goals of Vision 2030. As nations and organizations align their strategies with Vision 2030, the imperative to understand how HRM practices mediate outcomes across leadership, sustainability, innovation, and governance has never been greater.

This special issue offers a unique platform for rigorous, empirical, and quantitative research that bridges HRM theory with real-world Vision 2030 outcomes. We encourage scholars, practitioners, and researchers from diverse industrial and disciplinary backgrounds to submit original manuscripts that contribute meaningfully to this evolving discourse.

We look forward to receiving your valuable contributions and to building a compelling collection of scholarship that advances both academic knowledge and policy-relevant insight.

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### SCOPE OF THE THEMATIC ISSUE

This special issue explores how HRM practices influence organizational performance, sustainability, innovation, and strategic outcomes, with Vision 2030 as a mediating variable. Research should employ quantitative survey-based methodologies and integrate HRM with interdisciplinary domains.

### Submit via the Online Journal System (OJS)

**Submission Link:** [https://ojs.ajbmss.org/index.php/ajbmss\\_ojs/](https://ojs.ajbmss.org/index.php/ajbmss_ojs/)

**Note:** All submissions must include a formal cover letter stating the name of the thematic issue and guest editors. Manuscripts must comply with AJBMSS author guidelines.

For inquiries, please contact the AJBMSS editorial office at [bella@ajbmss.org](mailto:bella@ajbmss.org) or [info@ajbmss.org](mailto:info@ajbmss.org)